

MULTI-STAFF PASTORAL CHARGES HOUSING ALLOWANCE PARITY

The National policy of the United Church of Canada requires that all persons working in a Multi-Staff Pastoral Charge receive *the same base housing allowance*, pro-rated according to their job.

In less than Full Time Positions: a ½ time position would receive ½ the base rate.

Housing Allowances are based on “fair rental value” for a manse-equivalent (3 bedroom house) and that “fair rental value” *would be the same for all staff*.

Presbyteries are responsible for ensuring that all Calls and Appointments must meet at least the minimum requirements when they are approved. It would be “in order” for Presbyteries to refuse to approve an Appointment or Call where the housing allowance was less than “fair rental value” for the area.

Further information about Housing Allowances and Housing Allowance Parity in Multi-Staff Pastoral Charges is available from Lloyd Smith, London Conference Personnel Minister.

**John Gould
Lambton Presbytery Secretary**